



ANNOUNCEMENT OF KOH KOOD POLICE STATION

Subject: Anti-Bribery Policy Fiscal Year B.E. ๒๐๒๖

Pursuant to Section ๑๒๘, Paragraph One of the Organic Act on Anti-Corruption B.E. ๒๕๖๑ (๒๐๑๘), which prohibits any state official from accepting property or any other benefit that may be calculated in monetary value from any person, except for benefits legally entitled under laws, rules, or regulations, unless such acceptance is made on ethical grounds in accordance with the criteria and limits prescribed by the National Anti-Corruption Commission (NACC), and in accordance with the Royal Thai Police Code of Ethics B.E. ๒๕๖๔ (๒๐๒๑), requiring honesty, integrity, transparency, accountability, and prioritization of public interests over personal interests. In addition, the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version) establishes a key reform activity requiring all government agencies to declare a “No Gift Policy,” whereby all state officials shall not accept gifts or gratuities of any kind arising from the performance of their duties. Therefore, in order to prevent conflicts of interest, bribery, gifts, gratuities, or any other benefits that may affect the performance of official duties, Koh Kood Police Station hereby establishes guidelines on Anti-Bribery Policy and No Gift Policy as follows:

๑. Objectives

๒. To prevent or reduce opportunities for bribery and conflicts of interest in various forms among police officers under Koh Kood Police Station.
๓. To promote awareness among police officers under Koh Kood Police Station to refuse gifts and gratuities of all kinds arising from the performance of their duties.
๔. To strengthen and sustain a culture of integrity and transparency within the organization.
๕. To establish measures, guidelines, and mechanisms for preventing the offering or acceptance of bribes or other improper benefits.
๖. To prescribe guidelines regarding hospitality expenses, gifts, and gratuities received by executives and police officers in compliance with applicable laws and regulations.
๗. To support and enhance implementation under the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, including serving as part of the Integrity and Transparency Assessment (ITA) framework.

Scope of Application

This policy applies to all police officers under Koh Kood Police Station.

Definitions

“Bribery” means any property or other benefit given to a person in order to induce that person to perform or refrain from performing any act in connection with their official position, whether lawful or unlawful, as desired by the giver. This includes gifts, gratuities, facilitation payments, tokens of goodwill, donations, entertainment, hospitality, and similar benefits where the circumstances reasonably indicate that such benefits constitute bribery, including benefits provided or received after the performance of duties.

“Performance of Duties” means any act performed by a state official in a position to which they have been appointed or assigned, whether generally or specifically, including duties performed in the capacity of a police officer under powers and responsibilities prescribed by law.

“Supervisor” means a person who has authority to direct, supervise, monitor, and inspect police officers under his or her command.

“Subordinate” means all police officers under Koh Kood Police Station other than supervisors.

Measures for Violations and Disciplinary Actions

๑. Any violation of this policy may result in disciplinary action, criminal prosecution, or other legal proceedings as applicable. Supervisors who ignore or fail to take appropriate action upon becoming aware of violations may also be subject to disciplinary measures, including dismissal from government service.

๒. Lack of awareness of this policy and/or related laws shall not be accepted as an excuse for non-compliance.

๓. Supervisors, pursuant to Royal Thai Police Order No. ๑๒๑๒/๒๕๖๗ dated ๑ October ๒๕๖๕, shall oversee and ensure that subordinates strictly comply with this policy.

Monitoring and Review Measures

๑. The Superintendent of Koh Kood Police Station shall declare and communicate the organization’s commitment to honest, transparent, and good-governance administration to all personnel and external stakeholders.

๒. Supervisors shall monitor and inspect compliance among subordinates and promptly report any violations to the Superintendent of Koh Kood Police Station.

๓. Koh Kood Police Station shall periodically review and improve this policy in accordance with changing circumstances and relevant factors.

๔. The Administration Division shall compile statistics regarding bribery incidents, including problems and obstacles encountered, and submit quarterly reports to the Superintendent.

Complaint and Whistleblowing Channels

๑. In person at Koh Kood Police Station.

๒. By mail: Koh Kood Police Station ๑๐๘ Moo ๑, Koh Kood Subdistrict, Koh Kood District, Trat Province ๒๓๐๐๐, Thailand

๓. Telephone: +๖๖ ๘๗ ๙๕๘ ๑๙๙๑

๔. Fax: None

๕. Email: Kohkood๑๐๘๑@gmail.com

๖. Website: <https://kohkut.trat.police.go.th/>

Protection of Complainants, Whistleblowers, Witnesses, and Confidentiality

๑. Complaints shall be handled confidentially in accordance with the Official Information Protection Regulations B.E. ๒๕๔๔ (๒๐๐๑). The identities of complainants, whistleblowers, witnesses, and relevant parties shall be protected. Where influential persons are involved, the complainant's identity and address must be concealed. Both complainants and accused persons shall be protected until facts have been verified.

๒. Complainants and witnesses shall not suffer adverse consequences affecting their employment or livelihood as a result of filing complaints or providing information. Any necessary protective measures shall be implemented with their consent.

๓. Requests from complainants, injured parties, or witnesses, such as workplace relocation or other protective measures, shall be considered appropriately by responsible authorities.

๔. Complainants shall be protected against retaliation and harassment.

Announced on ๖ April B.E. ๒๐๒๖.

Police Colonel



(Pipat Changkaew)

Superintendent, Koh Kood Police Station